

Barbosa Cabinets, Inc (BCI) commitment to sustainability and compliance with all federal, state and local laws, rules and regulations is at the heart of everything we do. It is grounded in our values and inspired by our passion for creating value for our people, our customers, investors and the California communities where we live, work and serve.

## California Air Resources Board (CARB) Standards

- Fleet that delivers the product is compliant with all emissions standards set by California Air Resources Board (CARB) and our older fleet trucks have been decommissioned.
- Wood is purchased and manufactured from 100% sustainable forests here in the United States.
- Our wood product suppliers have completed Phases 1 and 2 of the Formaldehyde Emission Ceiling and Implementation Schedule set forth by the California Air Resources Board.
- Composite wood products are consistent and labeled according to Title VI to the Toxic Substances Control Act.

## Title V, California Air Resources Board and San Joaquin County Air District

Our finishes and stains are compliant per Title V and the California Air Resources Board (CARB). Standards presently set by our local air resources board limit the Volatile Organic Compounds (VOC's) that may emit based upon the product sprayed. VOC's in our products are sprayed at the levels noted above with final " gas-off " of all chemicals within 10 to 30 days of manufacture depending on temperature and humidity conditions. All of our finishes are sprayed with High Pressure Low Volume (HPLV) spray guns and we are constantly re-formulating our varnish, stain and sealer products in an effort always reduce our VOC's. The below chart reflects our current levels as compared to the standard.

Product Name and Code	VOC Levels Grams Per Liter	VOC Percent of Standard
Chem Vinyl Sealer (370-F020-277)	47.93	17%
Dove Gray CV 20 Plus	55.959	20%
Swiss Coffee CV 20 Plus (831-20W020-313)	51.046	18%
Java Spray Stain	86.15	36%
Espresso Dye Spray Stain (541-B020—1268B)	117.19	49%

Safety Data Sheets (SDSs) for our stains and varnishes and the respective VOC's levels are available upon request.

## Carbon Footprint Reduction and Recycling

- 2020 Solar Roof on our Tracy Cabinet Division reducing our carbon footprint through PGE credits.
- Wood dust and chips are collected via a dust collection system and picked up for recycling locally with the City of Tracy.
- 100% Acetone Recycling
- 100% water recycling at Lathrop Countertop Division
- Universal waste processing and recycling for aerosol cans
- Any remaining waste catalyst finish or stain is sent to Systech for fuel blending and recycling
- Waste stone product is recycled through cement and construction site foundation material process
- Used oil from fleet oil and transmission services sent off for recycling

## Protecting our Water Ways

- Storm drain protection and filtration with REM filter units and maintenance schedule.
- Drought tolerant landscaping

## The California Builders Right to Repair Act

The Right to Repair Act (Civil Code §§ 895-945.5) requires the builder to provide the buyer with a minimum one-year express written limited warranty covering “fit and finish” items. Chapter 2, section 896 includes a standard provision which covers “cabinets, mirrors, flooring, interior and exterior walls, countertops, paint finishes and trim...” To this end, BCI provides a written Limited Lifetime Warranty (Attachment #1) as to its responsibility to our customer and includes “fit and finish” items to a greater extent and detail than is so noted in this regulation.

Should there be requirements to support our valued customers under Sections 900 and 919 in reference to offer of repair and/or timing of repairs, please refer to the attached Limited Lifetime Warranty as to the limits of our obligations and responsibilities to our customer’s well-being and good will.

It is BCI’s goal to ensure the highest possible level of support for the environmental health and safety of our employees and customers and our surrounding community. We shall continue this effort beyond the requirements of rules and regulations.

We thank you for your continued confidence in Barbosa Cabinets.

## What Are Volatile Organic Compounds?

Cabinets made from pressed wood like particle board, hardwood, plywood paneling, and fiberboard typically contain formaldehyde. Formaldehyde is considered a VOC, or volatile organic compound. VOCs “off-gas,” which means they evaporate from their source and linger into the air we breathe. The federal government regulates formaldehyde as a carcinogen. Exposure to formaldehyde and other VOCs can cause watery eyes, a burning throat, headaches, other flu-like symptoms, difficulty breathing, and dizziness.

## Where Do Volatile Organic Compounds Come From?

The National Kitchen & Bath Association explains very well how wood products, such as those used in cabinets, can emit low amounts of formaldehyde.

“Formaldehyde, a naturally occurring chemical present in human breath, is widely used. It has been studied extensively and is typically encountered in the home in low levels.

All wood species, and therefore all wood products, contain and emit small amounts of formaldehyde. An oak tree, for example, emits 9 parts per billion of formaldehyde. It follows that any wood cut from that oak tree also contains small amounts of formaldehyde, as do all wood products.

All cabinetmakers use composite wood in the construction of cabinets. It is an essential material for industry products extending the yield from the harvest of trees, making cabinetry more affordable. Composite wood generally is made with a small amount of urea formaldehyde adhesives to achieve durability and performance expected by consumers in the difficult kitchen environment that varies exposure to extreme heat, cold and diverse cooking products.”

## What Should You Specify?

Wood products labeled CARB compliant are a safe bet, as they meet the standards for reducing indoor air pollution set by the California Air Resources Board. The CARB product emission standards are the lowest in the world. There are wood composite products available that are low-VOC-emission certified, called NAF, no-added formaldehyde. It is important to recognize that products that carry the NAF guarantee do still contain formaldehyde. As explained by the NKBA, organic compounds contain small amounts of formaldehyde, and there is no way to completely remove them from the environments. These products must be specially requested before getting a proposal from your cabinet supplier as they do cost more than traditional cabinet materials and are typically only available in custom cabinetry in a single-family environment.

## Are Barbosa Cabinets Carb Compliant?

Barbosa Cabinets are constructed with materials including hardwood plywood, medium density fiberboard and/or particleboard that is EPA TSCA Title VI and California CARB II compliant. The U.S. Environmental Protection Agency (EPA) implemented a rule to reduce harmful exposures to formaldehyde emitted into the air from certain composite wood products and all Barbosa cabinets meet this regulation.